



Director of Futsal

Type: Full time

Location: TLH Reckoning – Tallahassee, Florida

Salary: Commensurate with experience (W2)

ABOUT TLH RECKONING

TLH Reckoning is a mission-driven, all-girls and women's soccer club based in Tallahassee, Florida. Entering our third full-time year as a youth academy, we have established a strong foundation and are now focused on intentional growth, deeper community impact, and elevated player development.

Our mission is simple: develop female athletes and expand opportunities in the women's game, from grassroots through professional pathways.

Learn more at www.tlhreckoning.com.

Learn more of who you will be working with <http://www.linkedin.com/afontesc>

POSITION OVERVIEW

TLH Reckoning is seeking a highly motivated, organized, and dynamic individual to serve as our Director of **Futsal**. This role is responsible for overseeing the daily operations of the futsal facility while also leading the planning, organization, and execution of club camps and programming. The ideal candidate will be a strong leader who can manage staff, drive participation, and ensure a high-quality experience for all players, families, and clients.

The Director of Futsal will establish a legitimate futsal footprint in Tallahassee. This includes player development, training programs, leagues, tournaments, and all-star teams that compete nationally and internationally.

We're seeking a passionate, experienced, individual to support our continued growth and help execute our long-term vision.

Key Responsibilities

- Define and execute the club's futsal development philosophy and curriculum
- Recruit, mentor, and manage staff coaches across all programs
- TLH Reckoning Academy Players: Train all groups in weekly sessions – curriculum should support overall IDP. Work hand in hand with club technical leadership.



Growth & Operations

- Seek and acquire appropriate futsal training and competition space for program expansion
- Develop and implement strategies to increase facility usage and program participation
- Collaborate with marketing efforts to promote leagues, camps, and events
- Build and maintain relationships with clients, teams, and community partners

Staff Hiring, Training & Management

- Recruit, hire, train, and supervise facility staff, coaches, counselors, and interns
- Manage staffing schedules to meet operational and program needs
- Conduct performance evaluations and provide feedback
- Foster a positive, team-oriented work environment
- Handle employee relations and conflict resolution

Program & Camp Management

- Lead planning and execution of camps, including summer camps and specialty programs
- Coordinate facility programs such as Junior Soccer Stars, futsal leagues, adult leagues, team training, and rentals
- Collaborate on daily camp structure and session planning
- Continuously evaluate and improve programming
- Create new camps, clinics and programs

Camp Operations & Administration

- Manage camp enrollment, registration, and waitlists
- Maintain accurate records, rosters, attendance, and contact information
- Oversee timesheets and stipends for camp staff
- Participate in pre-camp planning and post-camp debrief sessions
- Collect and report program data and growth metrics

Communication & Customer Experience

- Serve as the primary point of contact for parents, participants, and staff
- Ensure timely and professional communication
- Address discipline issues and resolve concerns effectively
- Deliver a positive and engaging experience for all participants

Additional Duties



- Perform other responsibilities as assigned by club leadership

Qualifications

- Previous experience in facility management, program coordination, or sports administration
- Two (2) years of experience as a collegiate or professional player.
- Strong organizational and multitasking abilities
- Excellent leadership, communication, and interpersonal skills
- Experience in sales, marketing, or customer service preferred
- Soccer background required
- Appropriate Futsal and Coaching licensing
- Ability to work flexible hours, including evenings and weekends

Club Representation

- Act as an ambassador for the club, promoting a culture of inclusivity and positivity.
- Participate in club events, such as tournaments, tryouts, and community outreach programs.
- Represent the club professionally in interactions with players, parents, and external stakeholders.

WHY JOIN TLH RECKONING

- Opportunity to help shape a growing, purpose-driven club
- Be part of building a complete girls-to-professional pathway
- Work in a collaborative and ambitious environment
- Make a lasting impact on female athletes and the local community

HOW TO APPLY

Interested candidates should submit a resume, cover letter, and coaching certifications to TLH Reckoning at info@tlhreckoning.com - subject line [first/last name + Director of Futsal].

TLH Reckoning is an Equal Opportunity Employer and encourages candidates of all backgrounds to apply.
